



Volunteer Notice / Release / Waiver

HARTLAND CHRISTIAN CAMPS, INC.

I, Volunteer Candidate _____ (“Volunteer”) desire to provide volunteer services for HARTLAND CHRISTIAN CAMPS, INC. (“HCC”) and engage in activities related to serving as a volunteer in Camp operations, program, maintenance and/or construction.

By signature of this Notice, Release and Waiver (“Waiver”), I, the Volunteer, herein acknowledge and waive any and all rights to, or claims on, all benefits and/or forms of compensation from HCC, and each of its directors, officers, employees, and agents, that may arise out of the performance of my volunteer service or activities

I, the Volunteer, understand that the scope of Volunteer’s relationship with HCC is limited to a volunteer position and that no compensation is expected in return for services provided by Volunteer; that HCC will not provide any benefits traditionally associated with employment to Volunteer; and that Volunteer is responsible for his/her own insurance coverage in the event of personal injury or illness as a result of Volunteer’s services to HCC.

1. Insurance: Further, I understand that HCC does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage to my property. I expressly waive any such claim for compensation or liability on the part of HCC beyond what may be offered freely by HCC in the event of such injury or medical expenses incurred by me.
2. Medical Treatment: I hereby Release and forever discharge HCC from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with HCC.
3. Assumption of Risk: I understand that the services I provide to HCC may include activities that may be hazardous to me including, but not limited to, construction work, maintenance tasks or Program duties, along with those which may be considered “inherently dangerous activities”. As a volunteer, I hereby expressly assume the risk of injury or harm from these activities and Release HCC from all liability for injury, illness, death or property damage

resulting from the services I provide as a volunteer or occurring while I am providing volunteer services.

4. Photographic Release: I grant and convey to HCC all right, title, and interests in any and all photographs, images, video, or audio recording of me or my likeness or voice made by HCC in connection with my providing volunteer services to HCC.

5. Other: As a volunteer, I expressly agree that this Release and Waiver is intended to be as broad and inclusive as permitted by the laws of the State of California and that this Release and Waiver shall be governed by and interpreted in accordance with the laws of the State of California. I agree that in the event that any clause or provision of this Release and Waiver is deemed invalid, the enforceability of the remaining provisions of this Release and Waiver shall not be affected.

6. VOLUNTEER AGREES TO FULLY ABIDE BY THE SAFETY POLICIES, PRACTICES AND PROCEDURES OF HARTLAND CHRISTIAN CAMPS, FOLLOW ALL RULES AND USE GOOD JUDGEMENT CONCERNING SAFE WORK BEHAVIOR.

By signing below, I express my understanding and intent to enter into this Release and Waiver both willingly and voluntarily.

Signature of Volunteer

Date

Signature of parent or legal guardian (if Volunteer is a minor)

Date